

Equality Impact Report: Review of Highways Improvement Programme

Implementation date September 2022

EIR completed by: Charlotte Weller

1. Decide whether this report is needed and, if so, describe how you have assessed the impact of the proposal

1.1 This report relates to the implementation of a new Assessment Framework to assess and prioritise Highway Improvement Schemes for inclusion in future Capital Programmes

1.2 The Assessment Framework requires project managers to consider whether potential schemes have a positive, neutral or negative impact on those with protected characteristics. If a scheme is identified as having a potential impact, this is flagged to the Senior Responsible Officer to ensure the necessary EquIA is completed, and any associate action taken.

1.3 The Assessment Framework itself does not have an impact on those with protected characteristics, it just flags schemes that may have an impact and as such it is not considered necessary to complete an Equality Impact Report.

2. Describe any negative impact for customers or residents

There is no foreseeable negative impact for customers or residents as a result of the recommendations contained within this report.

3. Describe any positive effects that may offset any negative impact

The new Assessment Framework identifies capital schemes that may impact on those with protected characteristics therefore ensuring Equalities Impact Assessments are completed early in scheme development.

4. Describe whether and how the proposal helps to eliminate discrimination, harassment and victimisation

The recommendations within the report will not have an impact on discrimination, harassment and victimisation.

5. Describe whether and how the proposal helps to advance equality of opportunity between people who share a protected characteristic and those who do not

The proposal does not relate to the advancement of equality of opportunity.

6. What changes were made to the proposal as a result? If none, explain why

None, as there were no identified negative impacts relating to the recommendations within the report.

7. Explain how the impact will be monitored to make sure it continues to meet the equality duty owed to customers and say who will be responsible for this.

Annual moderation sessions will ensure the new Assessment Framework is being accurately applied across the Highways Improvement Programme.

Signed by:

A handwritten signature in black ink, appearing to read 'Michele Hulme', with a long horizontal stroke extending to the right.

Michele Hulme

Date: 5/9/22

Your position: Head of Local Highway Operations